



Mutual Learning Conference on “Innovative approaches to integration and inclusion of migrants” - 26 November 2020

Project Fiches



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1 WORKEEN app / SIRIUS - Skills and Integration of Migrants, Refugees and Asylum Applicants in European Labour Markets

Name of the initiative	SIRIUS - Skills and Integration of Migrants, Refugees and Asylum Applicants in European Labour Markets
Country	Czech Republic, Denmark, Finland, Greece, Italy, Switzerland, the United Kingdom
Implementing organisation	University of Parma (coordinator), Glasgow Caledonian University, University of Geneva European University Institute, University of Florence, Charles University, Roskilde University, Solidar, Solidarity Now, University of Jyväskylä, Technical University of Athens, Multikulturní centrum Praha
Starting date; duration	01/01/2018; 43 months
Value in EUR	EUR 2 500 000
Type of beneficiaries	Refugees, asylum seekers, undocumented migrants, economic migrants (TCNs), young people, women.
Contacts	Simone Baglioni, professor of Sociology, Dept. of Economics and Management, University of Parma simone.baglioni@unipr.it
Short description of the initiative	<p>SIRIUS builds on a multi-dimensional conceptual framework in which host countries or political-institutional, societal and individual-related conditions function either as enablers or as barriers to migrants', refugees' and asylum seekers' integration via the labour market.</p> <p>Sirius has three objectives:</p> <p>To provide systematic information about migrants, refugees and asylum applicants arriving after 2014, especially women and young people, on their potential for labour market employment and social integration.</p> <p>To provide knowledge on the complexity of labour market integration for migrants, refugees and asylum applicants arriving after 2014, and to explore their integration potential by looking into their spatial distribution (in relation to the distribution of labour demand across the labour market), while taking into account labour market characteristics and needs in different socio-economic contexts.</p> <p>To advance a theoretical framework for an inclusive integration agenda, which would outline an optimal mix of policy pathways for labour market integration, including concrete steps that Member States can take to ensure that migrant-integration policies and the workforce development, training, and employment programmes, support new arrivals' access to decent work opportunities and working conditions.</p>

	SIRIUS has a mixed-method approach and innovative dissemination plan involving online priority action networks, film essays, festival, job fairs and an applied game along with scientific and policy dialogue workshops and conferences.
Website	www.sirius-project.eu

2 MYSKILLS

Name of the initiative	MYSKILLS
Country	Germany
Implementing organisation	Bundesagentur für Arbeit & Bertelsmann Stiftung
Starting date; duration	2017 - 2019
Value in EUR	EUR 10 000 000
Type of beneficiaries	Low skilled migrants, refugees and local communities
Contacts	<p>Michael van der Cammen, Director of International Relations</p> <p>Gunvald Herdin, Senior Project Manager Bertelsmann Stiftung</p>
Short description of the initiative	<p>MYSKILLS is a computer-supported test for people to demonstrate their professional skills. Previous experience is also checked through practical tests.</p> <p>By using the test's results, job counsellors or employment agencies can support migrants in finding a job offer that is in line with their skills, or guide them in obtaining additional qualifications.</p>
Website	www.myskills.de/en/job-seekers/

3 Hellenic Integration Support for Beneficiaries of International Protection (HELIOS)

Name of the initiative	Hellenic Integration Support for Beneficiaries of International Protection (HELIOS)
Country	Greece
Implementing organisation	International Organization for Migration (IOM)
Starting date; duration	June 2019; 18 months
Value in EUR	EUR 51 642 237
Type of beneficiaries	Beneficiaries of international protection (recognised refugees and beneficiaries of subsidiary protection) granted by the Greek State
Contacts	Milan Colić Humljan, Senior Project Coordinator micolic@iom.int
Short description of the initiative	<p>In close collaboration with national authorities and ten experienced Implementing Partners, the HELIOS project IOM aims at promoting the integration of beneficiaries of international protection currently residing in temporary accommodation schemes into the Greek society, through the following components:</p> <p>Integration Courses: running integration courses within Integration Learning Centres set up across Greece. Each course cycle lasts for six months and includes modules on Greek language learning, cultural orientation, job readiness and life skills.</p> <p>Accommodation support: Supporting beneficiaries towards independent accommodation in apartments rented in their name, including by providing contributions for rental and move-in costs and networking with apartment owners.</p> <p>Employability support: Provision of individual employability and job readiness support, also through job counselling, access to job-related certifications and networking with private employers.</p> <p>Integration monitoring: Regular assessment of the integration progress of the beneficiaries to ensure that they will be in a position to confidently navigate through Greek public service providers once they will exit the HELIOS project and start living independently in Greece.</p> <p>Sensitisation of the host community: Organization of workshops, activities and events and production of a nationwide media campaign to create exchange occasions between the hosting and the hosted communities, highlighting the value of the integration of migrants into Greek society.</p> <p>To date, more than 21 000 beneficiaries have enrolled in the HELIOS project and more than 7 700 have</p>

	started receiving rental subsidies in the scope of its implementation.
Website	https://greece.iom.int/en/hellenic-integration-support-beneficiaries-international-protection-helios

4 European Skills Portfolio for Refugees (ESPoR)

Name of the initiative	
ESPoR – European Skills Portfolio for Refugees	
Country	Italy (Friuli Venezia Giulia, Lazio, Lombardia, Piemonte, Veneto)
Implementing organisation	<p>Leading Partner: UCSC (Università Cattolica del Sacro Cuore: CROSS, Center for Research on Vocational Guidance and Socio-Professional Development, Milan)</p> <p>Implementation Partners: A.Cross Onlus, Consorzio Comunità Brianza, Engim Internazionale, Oikos, Cooperativa Lotta contro l'emarginazione</p> <p>Communication Partner: Focsiv</p> <p>European Associated Partners: Tür an Tür (Germany), Iriv (France), Cear (Spain)</p>
Starting date; duration	<p>October 2018; 36 months</p> <p>Extended to March 2022</p>
Value in EUR	546 273 EUR
Type of beneficiaries	Refugees and asylum seekers
Contacts	<p>Prof. Diego Boerchi, Project Coordinator</p> <p>Dr. Viviana Campelli, Operations Coordinator and Manager for ESPoR Internationalisation</p> <p>progetto.espor@unicatt.it</p>
Short description of the initiative	<p>The ESPoR project trials an innovative skills audit model (Bilancio di competenze) on refugees and asylum seekers to support their inclusion in the labour market (Supporto all'Inserimento Lavorativo) more effectively.</p> <p>Job placement related activities often do not succeed in matching the skills and profile of migrants with the needs of the host country's job market and existing job opportunities.</p> <p>An in-depth analysis into immigration policies has shown that such career guidance projects are often hampered down by limitations, such as insufficient time dedicated to the process; lack of expertise on the target market; and the irregularity of such consultations.</p> <p>The ESPoR project aims to overcome these limitations, by accompanying asylum seekers and refugees through a complete skills audit and career guidance path, based on the most up-to-date methods of career counselling. This approach will enhance the employability of the individuals and eventually foster a quicker and more effective professional integration of beneficiaries.</p> <p>The ESPoR project five pillars:</p> <p>Sustainability: 20 discussion panels run at regional level and four at the national level, to merge the ESPoR</p>

	<p>model into the existing reception regional and national system and economic resources</p> <p>Professionalism: 50 reception centres operators trained on the model in class and at a distance, to provide them with a targeted skills set to carry out career guidance on refugees and asylum seekers</p> <p>Empowerment: 500 asylum seekers and refugees are accompanied in the skills audit path, to enhance their professional and social skills and become more aware and proactive in the job-hunting and integration process</p> <p>Effectiveness: one qualitative and quantitative study carried out during the trial of the ESPoR skills audit model, to investigate if and to which extent the model can foster job integration and make it more effective</p> <p>Internationalisation: continuous cooperation with European associated partners and stakeholders, to promote the uptake, trialling and dissemination of the ESPoR model. Special attention as to its complementarity with existing tools (e.g. <i>EU Skills Profile Tool for Third Country Nationals</i>) and role in intra-European mobility and relocation processes of refugees</p>
Website	<p>www.espor.it (project website)</p> <p>www.refujob.eu (to download the ESPoR manual in five languages)</p> <p>https://www.linkedin.com/feed/update/urn:li:activity:6735866920479797248/</p> <p>http://www.give-newsletter.cloud/index.php?pagina=newsletter&action=viewNewsletter&idnewsletter=200&logN=464F43534956&users=37575</p> <p>https://www.espor.it/2020/11/17/il-progetto-espor-alla-mutual-learning-conference-approcci-innovativi-allintegrazione-e-allinclusione-dei-migranti-della-dg-empl-commissione-europea/</p>

5 Network "Integration through Qualification" (IQ)

Name of the initiative	Network "Integration through Qualification" (IQ)
Country	Germany, federal-wide
Implementing organisation	IQ Dissemination Project; ebb GmbH – Agency for the Development of Vocational Education (coordination on the federal level)
Starting date; duration	01/01/2019; 48 months
Value in EUR	EUR 235 000 000 (planned for 2019 - 2022)
Type of beneficiaries	Migrants of all educational backgrounds and gender; skilled workers; labour market stakeholders
Contacts	Fabienne Braukmann, Researcher Officer fabienne.braukmann@ebb-bildung.de
Short description of the initiative	<p>The Network IQ focuses on compensatory measures in the context of the Recognition Act and it is funded by the Federal Ministry for Labour and Social Affairs (BMAS) and the European Social Fund (ESF). Its main objective is to ensure that occupational qualifications acquired outside Germany lead to employment appropriate to one's level of education. Bringing to light the potential of migrants and raising the awareness of discriminative conditions in labour markets are crucial for improving labour market integration in a diverse society. Therefore, building and strengthening intercultural competences among labour market stakeholders remains one of the central concerns of the Network IQ.</p> <p>At the federal level, the Network IQ is coordinated by the IQ Dissemination Project (IQ DP). The project facilitates cooperation between the network partners, supports the transfer of best practices and is responsible for the public relations of the Network IQ. Together with the Competence Centres, IQ DP reports the results of the network to relevant government ministries, the Federal Employment Agency and the expert community.</p>
Website	https://www.netzwerk-iq.de/en

6 Fast Track Action Boost – Neighbourhood Mothers in Stockholm

Name of the initiative	Fast Track Action Boost (FAB) – Neighbourhood Mothers in Stockholm
Country	Sweden
Implementing organisation	The City of Stockholm
Starting date; duration	01/02/2018; 36 months
Value in EUR	Overall (FAB): EUR 2 400 000 Stockholm project: EUR 342 000
Type of beneficiaries	Migrant and refugee women
Contacts	Project owner (FAB): Matteo Matteini, project manager, matteo.matteini@comune.milano.it Stockholm: Annika Rosbring, project manager, annika.rosbring@stockholm.se
Short description of the initiative	<p>The FAB project's three pillars include:</p> <p>Existing offers: Analysis of specific measures and services for refugees and transfer possibilities;</p> <p>Partnerships: Exchange of partnership models between the different cities/ territories;</p> <p>Innovative pilot projects: Development and implementation of a pilot project in Berlin, Milan, Stockholm, Belgrade and Vienna to fast track integration of refugees, with a particular focus on women.</p> <p>The City of Stockholm has piloted the Neighbourhood Mothers approach that was initially designed in Berlin. Women with migrant background are employed by the city, receive training and carry out outreach work in their local neighbourhood. The focus is to support migrant women to know their rights, the path in society and have access to information.</p> <p>The project results show that the neighbourhood mothers can effectively reach out to women that previously have been out of reach. This allows them to communicate and gain trust, which increases their access to the right support. By participating in the project, migrant women gain work experience and training take part in society to a larger extent.</p>
Website	www.fabproject.eu

7 Concept of integration support and guidance (CIAO!)

Name of the initiative	Concept d'intégration d'accompagnement et d'orientation (CIAO!) Concept of integration, support and guidance
Country	Luxembourg
Implementing organisation	Femmes en détresse Service : Kopplabunz
Starting date; duration	01/01/2020; 24 months
Value in EUR	
Type of beneficiaries	The offer is specifically targeted at immigrant and refugee women, but every woman can participate.
Contacts	Lemmer Yolande, Head of Service, Kopplabunz yolande.lemmer@kopplabunz.lu
Short description of the initiative	<p>CIAO!, co-financed by the European Social Funds, is a project offering workshop and training to women to facilitate their inclusion in Luxembourgish society. Although their topics are fixed in advance, workshops within the project remain flexible and are permanently adapted to the needs of our participants. Workshops and training have a participative approach, valuing the experience and culture of the participants.</p> <p>Workshops cover topics such as language, culture and history of the country, childhood, adolescence and the school system,</p> <p>Besides language workshops, subjects such as the culture and history of the country, the local school system, childhood, adolescence and the school system, and the labour market. Moreover, some workshops cover more personal subjects, such as self-esteem and personal well-being.</p>
Website	https://fed.lu/wp/services/kopplabunz/

8 Start-up Preschool

Name of the initiative	Start-up Preschool
Country	Norway and Germany (as of 2021)
Implementing organisation	Start-up Migrants
Starting date; duration	Since 2019
Value in EUR	EUR 80 000 for four Preschool session in 2020. The initiative covers all costs of participants, including food and accommodation for flagship live events.
Type of beneficiaries	The target group are young migrants between 18-35 years old. We define migrants as people born outside of the country in which they reside. About 40 % have a refugee background, 45 % are women, and 85 % are from countries outside of the EU. Some are students, some are employed in the public or private sector or looking for new opportunities. The benefit of this approach is that participants can create diverse teams where members have a different background, resources and level of knowledge about the host country.
Contacts	Nicolai Strøm-Olsen, Co-founder Startup Migrants, nicolai@startuppreschool.com
Short description of the initiative	Startup Preschool is a one-of-a-kind program which aims to find business talents and connect them with the entrepreneurial ecosystem. The goal is to discover Europe's future entrepreneurs and business leaders. During the intensive 3-days, they learn how diversity drives job creation, they also learn about idea testing and pitching, sales and networking, local and national business culture, as well as the laws governing business. We put great emphasis on networking, so every speaker represents the local business ecosystem and commits to meeting and following up with the participants. Every participant is provided with a diploma and access to an active alumni-group online.
Website	startuppreschool.com

9 "Tremplin" programme

Name of the initiative	Tremplin programme
Country	France
Implementing organisation	each One
Starting date; duration	Active since 2015
Value in EUR	No direct costs
Type of beneficiaries	Refugees between 18 and 77 years old, with no skills required
Contacts	Alexandre Monclin, Public relations officer, alexandre.monclin@eachone.org
Short description of the initiative	<p>Every day, 37 000 people are displaced. In 2018, 300 000 people obtained their refugee status in Europe. Once in their host country, they are often forced to abandon their projects and dreams.</p> <p>One is a project designed to reveal refugees' potential and enable them to resume a professional career that meets their demands and capacities, all the while enriching the host societies. It aims to bridge the gaps between refugees' potential and the current reality, advocating that their presence is a wonderful opportunity for society to create value .</p> <p>each One organises two training session per year. Each programme lasts around three months. Since 2015, . more than 1200 refugees were involved in this initiative in France.</p>
Website	www.eachone.org

10 European Refugees Integration Action Scheme (ERIAS)

Name of the initiative	European Refugees Integration Action Scheme (ERIAS)
Country	France, Spain, Italy, Greece, Bulgaria
Implementing organisation	ERIAS is a EUROCHAMBRES initiative and the project is coordinated by Formaper
Starting date; duration	1 January 2019; 30 months
Value in EUR	EUR 853 632
Type of beneficiaries	Third-country nationals and specifically asylum seekers and refugees
Contacts	Birgit Arens, Senior Project Officer arens@eurochambres.eu
Short description of the initiative	<p>ERIAS is the European Chambers response to the labour market integration question of third-country nationals (TCN), including refugees. ERIAS proposes a methodology for the integration of TCNs in the labour market based on the principles of comprehensiveness (from skills assessment to employment) and a multi-stakeholder approach.</p> <p>Partners from Spain, Italy, Greece and Bulgaria are testing the ERIAS approach on the ground, offering integration pathways to TCNs while considering the employment needs of enterprises. The French partner contributes to ERIAS by developing an Integration Check List for enterprises. Its aim is to help overcome potential integration hurdles by offering information and guidance. The project furthermore sees the development of a vademecum of positive integration examples, as a concrete step for changing mindsets when addressing the integration question.</p>
Website	www.erias.org

11 International Skill Centre

Name of the initiative	International Skill Centre
Country	Czech Republic
Implementing organisation	Main implementor: The Office of South-Moravian Region Main partner: The Municipality of Brno
Starting date; duration	01/03/2020; 39 months
Value in EUR	EUR 1 530 000
Type of beneficiaries	All non-Czech nationals Mainstream institutions supporting employment citizens of the South-Moravian Region Employers
Contacts	Ms Alena Krejci, Office of South- Moravian region, krejci.alena@jmk.cz Ms Lenka Safrankova, Municipality of Brno, safrankova.lenka@brno.cz
Short description of the initiative	The project aims at designing and piloting an effective approach to recognise the qualifications of non-Czech nationals as well as develop their skills and find them employment in order to realise their economic potential fully. The project has a holistic approach. It supports to non-Czech nationals as well as to public employment services and employers.
Website	https://www.cizincijmk.cz/cs/realizovane-projekty/skill-centrum-pro-cizince-v-jmk/

12 SiforREF - Integrating Refugees in Society and the Labour Market Through Social Innovation

Name of the initiative	SiforREF - Integrating Refugees in Society and the Labour Market Through Social Innovation INTERREG Central Europe
Country	Italy - Austria - Slovenia - Germany
Implementing organisation	University Ca'Foscari of Venice (Italy)
Starting date; duration	01/04/2019; 36 months
Value in EUR	EUR 2 213 206
Type of beneficiaries	Refugees and migrants
Contacts	Francesca Campomori, Lead Partner francesca.campomori@unive.it
Short description of the initiative	SiforREF is combating the risk of marginalisation of refugees after the reception phases (which are different in the various central European countries). SiforREF's main objective is to enhance and/or develop (where inexistent) refugee integration policies at the regional and local level in the four target regions, particularly addressing refugees' transition from reception phases to autonomy. SiforREF aims to have refugee integration included in the decisional agenda both at local and transnational level. Moreover, we expect that, through this project, policymakers and stakeholders engage in virtuous governance to mainstream innovative and inclusive policies. The main outputs of the project are to develop tools for evaluating and designing social innovative practices and improving the social innovation capacity of policies. The project will further pilot these tools, as well as develop a regional and transnational strategy. As for the approach, SiforREF is based on the idea that best practices related to refugee's integration can be found both in countries more experienced in tackling refugee issues and in countries less experienced or where national governments are less welcoming. The complexity of this issue requires mutual learning among central European countries. SiforREFs fosters innovation tackling the issue of refugee integration which is poorly addressed by official policies. It aims not only at exchanging good practices, but also at jointly designing and implementing methodologies for integrating refugees based on social innovation.
Website	https://www.interreg-central.eu/Content.Node/SiforREF.html

13 Gdansk Model of Immigrant Integration

Name of the initiative	Immigrants Integration Model
Country	Poland
Implementing organisation	City of Gdańsk
Starting date; duration	30/06/2016 – 31/12/2023
Value in EUR	N/A
Type of beneficiaries	Migrants and residents of Gdańsk
Contacts	Maria Maślak, Deputy Director of the Department of Social Development
Short description of the initiative	The overall goal of the Immigrant Integration Model (IIM) is to develop a migration management system for public institutions and social purpose organisations in Gdansk. It also aims to enhance the integration of migrants in the following areas: education, culture, social assistance, housing, counteracting violence and discrimination, local communities, employment, and health.
Website	www.gdansk.pl

14 Expat Spouses Initiatives

Name of the initiative	
Expat Spouses Initiatives	
Country	The Netherlands
Implementing organisation	Expat Spouses Initiative (ESI)
Starting date; duration	Community active since 2015 Company/Organisation active since 2017
Value in EUR	N/A
Type of beneficiaries	Accompanying spouses or partners of international knowledge migrants. They tend to be highly educated and highly skilled migrants themselves, often with relevant work experience. Unfortunately, they remain under the radar because they move for personal reasons rather than professional reasons.
Contacts	Kavitha Varathan, Founder & Director Kavitha.varathan@expatspousesinitiative.org
Short description of the initiative	<p>Expat Spouses Initiative connects migrants, especially spouses of international knowledge workers, to local professional opportunities and accelerates their transition into the Dutch labour market in a community-driven way. For the local business community, ESI is a driver of change specialised in bridging the gap between businesses that need talented and skilled employees and highly skilled international talent who are ready to enter the labour market. ESI is currently a thriving community of more than 2 000 international professionals in the Brainport region in the Netherlands.</p> <p>The migration of highly skilled individuals is often a decision taken at the personal or family level. It is important for labour markets in European economies to include both working partners. The failure to combat gender stereotypes in talent migration means missing the opportunity to include spouses who can equally contribute to the economy.</p> <p>The ESI innovative community-driven approach simultaneously creates awareness as well as puts the focus on talent.</p>
Website	http://expatspousesinitiative.org/

15 Integration Hub

Name of the initiative	Integration Hub
Country	Germany, EU
Implementing organisation	Morethanshelters e.V
Starting date; duration	2019-present
Value in EUR	EUR 1 200 000
Type of beneficiaries	Municipalities, migrants, refugees, local residents, neighbourhoods, civil society, governments
Contacts	Daniel Kerber, Founder and Chairman dk@morethanshelters.org
Short description of the initiative	The Integration-Hub concept aims to systematically facilitate faster and more holistic integration of refugees and migrants. The Hub aims to solve migratory challenges on a neighbourhood level by bringing together the many stakeholders involved: refugees, native citizens, civil society organisations, authorities, and volunteers. The goal is to incubate solutions for very localised problems that benefit both the refugee and the host population.
Website	https://www.morethanshelters.org/eng/

